

**UPPER ARKANSAS WATER  
CONSERVANCY DISTRICT**

**Regular Meeting of the Board of Directors**

**July 11, 2019  
1:00 PM**

A regular meeting of the Board of Directors of the Upper Arkansas Water Conservancy District was held Thursday, July 11, 2019, at the District offices, 339 East Hwy 50, Salida, Colorado, notice having been given by posting of Notice and Agenda on July 10, 2019, at the offices of the Upper Arkansas Water Conservancy District, 339 East Hwy 50, Salida, Colorado.

**DIRECTORS PRESENT**

|                         |                         |                     |
|-------------------------|-------------------------|---------------------|
| Timothy C. Canterbury   | Brett A. McMurry        | Mannie Colon        |
| Franklin J. (Jay) Moore | Robert B. (Bill) Donley | Thomas Goodwin      |
| Tom E. French           | Gregory W. Felt         | Richard Hilderbrand |
| Mike Shields            | Warren Diesslin         |                     |

**DIRECTORS ABSENT**

Tony Telck                      Tim Payne

**DISTRICT OFFICIALS/STAFF MEMBERS PRESENT**

|  |                                   |
|--|-----------------------------------|
| Ralph L. (Terry) Scanga, General Manager       | Ken Baker, Consultant             |
| Jord Gertson, Hydrologist                      | Kendall K. Burgemeister, Attorney |
| Wendy Ryan, Colorado River Engineering (phone) | Kimberly Kerschke, Secretary      |
| Gracy Goodwin, Projects Manager (phone)        |                                   |

**DISTRICT OFFICIALS ABSENT**

Chris Manera, Engineer

**STATE OFFICIALS PRESENT**

Jerry Livengood, Water Commissioner

**STATE OFFICIALS ABSENT**

Brian Sutton, Water Commissioner

**EX-OFFICIO REPRESENTATIVES PRESENT**

Tom Flower, Custer County Commissioner  
Bob Hartzman, Canon City Water Superintendent

**EX-OFFICIO REPRESENTATIVES ABSENT**

Brian Berger, Poncha Springs Administrator  
Michael Patterson, Florence City Manager  
John Roorda, Chaffee County Planning Manager  
Shawn Williams, Buena Vista Public Works Director  
George Medaris, District Manager, Round Mountain WSD  
Philip Puckett, Buena Vista Town Administrator  
Council Representative, Salida City Council

**GUESTS PRESENT**

Jay Printz, Custer County Commissioner  
David Mau, USGS  
Andy Klakulak, USGS  
Dave Schneider, Round Mountain Water & Sanitation District  
Valda Tarauds, San Isabel Land Protection Trust  
John & Judy Sandefur, Penrose  
Bob Senderhauf, Westcliffe  
Patrick Hancock, Hancock, Froese and Company, LLC (phone)  
Andrew Froese, Hancock, Froese and Company, LLC (phone)

## RECORD OF PROCEEDING

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### **PLEDGE OF ALLEGIANCE**

Chairman Canterbury led attendees in the Pledge of Allegiance.

### **INTRODUCTION OF GUESTS**

Guests, along with Board members and staff, were asked to introduce themselves.

### **1:05 P.M. RECESS TO WATER ACTIVITY ENTERPRISE COMMITTEE MEETING**

### **1:21 P.M. RECONVENE**

### **NEWLY APPOINTED DIRECTOR - OATH OF OFFICE**

Notary Public, Denise Sanchez, swore in newly appointed Division 3 Director, Warren Diesslin.

### **MINUTES OF THE MEETING OF June 13, 2019**

The minutes of the meeting of June 13, 2019, were unanimously approved upon motion by Director Colon with second by Director French.

### **FINANCIAL REPORTS**

Upon motion by Director Goodwin with second by Director Hilderbrand, the Board unanimously approved the monthly financial report dated June 30, 2019.

Manager Scanga asked if there were any questions regarding quarterly financial reports, of which there were none. He said that everything was on track for this time of year and looking good. Chairman Canterbury noted interest income was higher than budgeted and Director Felt expressed affirmation on being ahead of budget for the quarter.

### **PROGRAM PRESENTATIONS**

None

### **EX-OFFICIO REPORTS**

There were no ex-officio reports.

### **CONSULTANT REPORT – Ken Baker**

Consultant Baker began his report with an introduction and welcome for newly appointed Director Diesslin. He said that he has known Director Diesslin for a long time and that, as the former Superintendent of the Buena Vista Correctional Complex, Mr. Diesslin is well known and respected throughout the community.

Consultant Baker reported that the State Affairs Committee convened a special committee to review two bills from the 2018-2019 General Assembly legislative session. HB19-1218 and HB19-1271 were postponed indefinitely before adjournment.

Consultant Baker said that one bill proposes to amend an existing statute that permits the owner of historical consumptive use irrigation water to loan the HCU to the Colorado Water Conservation Board for a period of three years. The current proposal is to increase the lending period to five years. The law would then allow the CWCB to exchange the HCU to another use at a location that would permit the cfs flow to increase the flow in the river and thus create a volume that would represent a non-consumptive instream flow at a designated location in the river.

Consultant Baker reported that the other proposal would allow the CWCB to apply to the water court to use the HCU of a decreed water right for an alternate use and thus create an increase in the volume of a river at a designated location, which increase in volume represents a new instream flow. A summary of the June 24, 2019 meeting was included in Consultant Baker's report.

Consultant Baker asked Manager Scanga to further explain the issue of irrigation water loans for stream augmentation. Manager Scanga explained that in a normal change case for augmentation you have to change water for specific uses and you have to show how you calculate HCU from that source

## RECORD OF PROCEEDING

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of water. The water court process requires that HCU is calculated to ensure that return flows are maintained by time, amount, and location so that there is no injury. Manager Scanga said that the proposed legislation, which allows irrigation water right owners to loan or lease water to the CWCB to augment the stream, would not go through the water court process. There is no notice given and there is no calculation of Historic Consumptive Use. Everything is done as an administrative procedure and the water is ushered through the stream. Manager Scanga said that, in a normal augmentation plan, anyone that is in priority and is in a stream reach can divert that water.

Manager Scanga concluded by saying that mechanisms are already in place to achieve what is being proposed. He said that we could augment the instream flow by modifying our operations and, though there might be higher transit loss, the water would stay in the stream for instream flows. Furthermore, it would be done through a court decreed augmentation plan that guarantees no injury. Manager Scanga said that the issue he has with the proposed legislation is that it is not going through the water court process and there is no specificity to the administrative process. Manager Scanga said that shepherding happens, but there is usually a provision in the decree and more specificity.

Consultant Baker continued with his report and said that the Colorado Basin Roundtable, the Gunnison Basin Roundtable, the Southwest Basin Roundtable, and the Yampa Basin Roundtable met in Grand Junction, Colorado on June 20, 2019 to discuss an agenda that included: Drought Contingency Plan, Risk Study, and Demand Management. Consultant Baker provided hard copies of the meeting agenda and program discussions were provided to Board Members electronically. Two printed copies were available for review in today's meeting.

Furthermore, Consultant Baker said that he had been advised that the Upper Colorado River Commission met in Salt Lake City to discuss the Demand Management issue. The Upper Colorado River Commission has scheduled a meeting on June 28<sup>th</sup> and a copy of the meeting agenda was attached to the report.

Consultant Baker said that Demand Management focuses on the 1922 Colorado River Compact that defines and allocates a specific volume of water to flow to Lake Powell. The treaty between the State of Colorado and the States of California and Arizona was created during a period of high-water flow in the Colorado River and did not make allowances for future low-water flows or drought conditions. In contrast to river water diversions and adjudications in the Arkansas River Basin, most record diversions and adjudications of river water in the Colorado River Basin are later in time. Many of the diversions and adjudications are subsequent (post-compact) to the date of the 1922 Compact. The Colorado Doctrine provides for administration of water diversions in accordance with the date of appropriation. If the State Engineer administers the right to divert under this doctrine, some water users in the Colorado River Basin will be allowed to divert as senior appropriators and some junior appropriators will not be allowed to divert.

Consultant Baker said that a review of the Four Basin agenda contains some graphs that show the percentages of "Post Compact" water rights (including Trans-Mountain Diversions). Under the Colorado Doctrine, the adjudicated water rights senior to the 1922 Compact will be allowed to divert if there is sufficient flow in the river to qualify for diversion. Under the Demand Management agreements, all water rights owners, including TMD's would be required to share in the water shortage resulting from the Lake Powell water commitment required by the 1922 Compact.

The mission of the proponents of Demand Management is to persuade all Colorado River Basin water rights owners to agree to the sharing agreement, Colorado Doctrine notwithstanding.

In his report Consultant Baker noted that one of the discussions presented at the Four Basin forum was a plan to develop a "water banking" plan to prepare for river shortages. The District developed a similar plan in 1995, "The Augmentation Plan". Consultant Baker highlighted that users in the Arkansas River Basin also began river diversions many years before Colorado entered the Union and began appropriations in 1890 and 1895, many years before entering the 1948 Compact Treaty agreement with the State of Kansas.

## RECORD OF PROCEEDING

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In conclusion, Consultant Baker recognized the article recently written by Manager Scanga entitled "Water Rights As Private Property Rights". A copy was included for the Board's files.

Consultant Baker also highlighted the amicus brief written by Attorney Burgemeister and said that it was one of the best documents he has ever read. He said that it offered a well written summary of what a water District does and an excerpt from the brief was included for the benefit of the Board.

### **2018 AUDIT REPORT – HANCOCK, FROESE & COMPANY, LLC**

Patrick Hancock and Andrew Froese of Hancock, Froese and Company, LLC were present on the phone to discuss the 2018 audit report. Mr. Hancock provided a summary of the report, beginning with the independent auditor's report found on page 1. Mr. Hancock said that page 1 summarizes management's responsibilities, auditor's responsibilities, and the report rendered. He said that the design of internal controls including dual signatures on checks, the approval of invoices by the Manager, and an outside bookkeeping service help reduce risk. He said that it is the responsibility of the auditors to obtain reasonable assurance that the financial systems present fairly the financial position of the District, which is the opinion that has been rendered.

Mr. Hancock then reviewed pages 27-30 of the audit report and explained differences in 2017 versus 2018 figures for both the General Fund and the Water Activity Enterprise Fund. He asked if there were any specific questions of which there were none. He also made himself and Mr. Froese available should questions arise and said that contact information could be found in the report.

Following the report Chairman Canterbury said that the opinion rendered by the auditors is the key statement and that assurance can be found from a clean audit.

Upon motion by Director Goodwin, second by Director Donley and unanimous approval from the Board, the 2018 audit report submitted by Hancock, Froese and Company, LLC was adopted.

### **COMMITTEE REPORTS**

None

### **RESUME REVIEW COMMITTEE**

While there was nothing of significance for the District in the Resume, Manager Scanga asked Director Moore to articulate his concerns regarding the LAWMA filing. Director Moore noted that LAWMA indicated augmentation activity in Chaffee County. Manager Scanga went on to explain that LAWMA, which stands for Lower Arkansas Water Management Association, does Rule 14 type plans for larger irrigation wells. He said that there are a few structures in Chaffee County that are serviced by those plans. Manager Scanga further explained that these plans differ from the District's blanket augmentation plan, which is decreed through water court and requires the filing of an annual report. Rule 14 plans are administratively approved and require an annual application for approval. Additionally, Rule 14 plans can only be done on pre-1986 wells.

### **MANAGER'S REPORT – Terry Scanga**

Manager Scanga presented a resolution updating the District's employee vacation and benefits policy. He said that there has been a policy in effect for many years, but the issue of liability limits was pointed out in the audit and required attention. One provision of the vacation and benefits policy has been the option for an individual to accrue vacation time and have that time paid out. In order to limit liability in the future, the new policy places limits on how much time can be accrued. Benefits to employees were also added to the resolution.

Chairman Canterbury said that he and Manager Scanga met to discuss the proposed resolution and that the policy specifics will help prevent hiring challenges in the future should an employee leave. Details of the policy and specific language were clarified by Manager Scanga and Attorney Burgemeister. Director Goodwin asked about sick leave and if it could be used in small increments and Manager Scanga affirmed that it could and that the policy has never been abused. Director Felt asked for the definition of a personal day and Manager Scanga said that a personal day is like a vacation day, though it may not be

## RECORD OF PROCEEDING

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scheduled in advance. Director Felt then asked if the life insurance benefit is the same for all employees and Manager Scanga affirmed that it is.

Upon motion by Director French and second by Director Moore, the Board unanimously approved Resolution 2019-1, the District Employee Vacation and Benefit Policy Resolution. The Resolution was also signed by Chairman Canterbury.

Manager Scanga then invited former Chairman Senderhauf to say a few words. Mr. Senderhauf acted in service to the District, both as a Board member and Chairman of the Board, for 37 years. Mr. Senderhauf commended the original founders of the District for the time, money, and energy that it took to create this organization. He said that the Board has done a great job managing water within the District and that it has served a diverse group of users including the ranching community, municipalities, recreation interests, augmentation plans, and prospective home builders.

Mr. Senderhauf then highlighted the many works of the District, including the management of 8 reservoirs and a plan that has helped provide water to approximately 2000 different entities. He also highlighted the use of Transmountain water that is stored and released in service to local communities.

Mr. Senderhauf spoke to the Board and cautioned his community to be aware and vigilant as there are Front Range interests always looking for more ways to get water. He referenced the high dollar proposal coming to the San Luis Valley from the Front Range and said that this will keep happening.

Mr. Senderhauf then encouraged the District to go forward with the filing for the blue line expansion despite the opposition being received. He affirmed that every issue would be addressed and that this is the time to work out the issues. Mr. Senderhauf said that it is up to the community and County leadership to work through concerns with the District and commended Custer County Commissioner Canda for getting people together and promoting communication.

With regards to communication, Mr. Senderhauf said that the District's website has information available and encouraged everyone to utilize this resource and keep learning more. He then provided a summary of work that has been completed by the District to date, along with ongoing projects.

Mr. Senderhauf then spoke specifically about the augmentation plan for Custer County and highlighted three issues for consideration. The first is that there was a time when Lake DeWeese was drained, but the District was able to obtain water and put it in the Reservoir which provided a benefit to multiple uses. The second issue is that water was purchased from Conquistador ski area with the intention of servicing the needs in Custer County. Mr. Senderhauf said that Round Mountain currently services 40% of people in the community and 90-95% of all commercial property in the County. The water purchased from Conquistador could be used to support Round Mountain. The third issue brought forth by Mr. Senderhauf was that Conquistador Reservoir was up for sale and that the water could have been sold out of the County. Instead, the District bought the water in Conquistador so that it could stay in the County and help the economy. Mr. Senderhauf encouraged his community to consider these issues and what can be offered through the District's augmentation plan.

At this time Manager Scanga thanked Mr. Senderhauf for his years of service to the District and his commitment to its mission. He presented a certificate of appreciation for 37 years of dedication, along with a commemorative water drop sculpture and the George E. Everett Memorial Award. The George E. Everett Memorial Award was created to preserve the legacy of George E. Everett, to serve as a guide for the preservation of water and its use in the historic traditions of the Arkansas River, and to dedicate, in his memory, an award to a person or persons who have made a significant contribution to the principals which guided George E. Everett and his family in pursuit of these goals.

Manager Scanga then recognized former Director John Sandefur for his years of service to the District, specifically his efforts regarding the inclusion of Eastern Fremont County. He presented Mr. Sandefur with a certificate of appreciation for 11 years of service and invited Mr. Sandefur to say a few words. Mr. Sandefur said that it has been a long road of involvement in the water world and reminded all present to protect the water in their communities for use within their communities.

## RECORD OF PROCEEDING

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### **ENGINEER'S REPORT – Wendy Ryan, Colorado River Engineering (CRE)**

Colorado River Engineering Project Manager Wendy Ryan was present on the phone for the meeting. She stated that there was not much to report on for this month's meeting, but that more information might surface during Attorney Burgemeister's report. Ms. Ryan said that the supplemental engineering report on the Trails West case was submitted last Friday and Engineer Manera has been working on the Trout Creek Ditch Company Ditch intra-ditch exchange diligence case.

### **LEGAL REPORT – Law of the Rockies, Kendall Burgemeister**

Opposition updates and transactional matters are included in the Law of the Rockies legal report in the Board's binders.

Attorney Burgemeister reported that the application for the finding of reasonable diligence was filed on the Trout Creek Ditch Company Ditch case.

A draft stipulation with the City of Canon City and Florence in case 18CW3076 was presented to the Board for approval. Director Donley asked for explanation of the stipulation and the proposed draft decree, which was sent out in advance of the meeting. Attorney Burgemeister said that it is a boiler plate stipulation agreeing to the proposed draft decree. One noted change is the use of A. Katzenstein water throughout the District's entire augmentation area. A. Katzenstein water is currently decreed for use in case 06CW32.

Director Felt asked if there were other objectors in Fremont County, including the County. Attorney Burgemeister said that Penrose is still in the case but the County is not a party to the case. He believes there are 1 or 2 other individual landowners in Fremont County that filed statements of opposition.

Following discussion and upon motion by Director Goodwin, second by Director Hilderbrand and unanimous approval from the Board, authorization was granted to legal counsel to execute the stipulation with the City of Canon City and Penrose in case 18CW3076.

In other matters, Attorney Burgemeister reported that revised engineering was submitted for the Trails West case. Also, an expert report is due on August 1<sup>st</sup> in the Bessemer exchange case. Attorney Burgemeister intends to dialogue with Engineer Manera and Manager Scanga on how to proceed.

Outside of the water court context Attorney Burgemeister said that an amicus brief was filed jointly with the Colorado Water Congress in the Hill V. Warsewa case. Copies were sent out in advance of the meeting, an excerpt is included in today's materials, and full versions are available by request. Attorney Burgemeister summarized the issue of lack of standing, which was first declared by the State and further reiterated by the Colorado Water Congress and the UAWCD in the amicus. The District's interests are primarily two-fold and are based on the premise that members of the public do not have standing based on the public right of way. Issues relating to infrastructure, if the Arkansas River was ever determined to be navigable, along with the matter of public trust, were the two interests explained by Attorney Burgemeister.

Discussion followed on the issue of standing, Director Felt asking if an individual has standing to state their individual rights regardless of a lack of standing to speak for the State. Attorney Burgemeister provided additional information with regards to quiet title and whether or not a member of the public has rights to property as a member of the public.

Director Colon asked about floating through an area without touching the bed or the banks and whether or not that was considered trespassing. Attorney Burgemeister said that criminal trespass was amended to only include the bed and banks of a river, but a person could still be sued for civil trespass if they were simply floating through. The issue of navigability was also discussed and Attorney Burgemeister said that you have to look at the conditions of the river and the crafts used at the time of statehood. He said that just because a river can be navigated now with today's flows and today's crafts does not mean that it could be navigated then.



## RECORD OF PROCEEDING

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Moving on, Attorney Burgemeister provided the Board with a summary of the recent contract exchange meeting that he attended with Hydrologist Gertson in Pueblo. He said that the State is not going to do anything to change administrative practices for 2019 and they are still taking input from water users to determine what they are going to do in the long term. Attorney Burgemeister said that he had the opportunity at the meeting to make arguments as to why the State should not change its historical practice when it comes to contract exchanges. Attorney Burgemeister then provided background on the issue, which began with a conflict between the District and the Colorado Water Conservation Board over a St. Charles Mesa exchange. He said that there are a couple of other big contract exchange operations that have raised the eyebrows of the CWCB and the District's St. Charles Mesa exchange was one of many events that put this issue on their radar.

Manager Scanga then asked Attorney Burgemeister to explain the different types of exchanges for the benefit of the Board.

Attorney Burgemeister explained that a contract exchange is basically a swapping of colors of water. If there are two storage vessels, a contract exchange can be an exchange of water between those vessels. It can be two different entities exchanging the same type of water or the same entity exchanging different types of water. With a contract exchange there is no change in stream conditions, there is no physical exchange taking place, it is simply an administrative change of the colors or attributes of water in two different locations. Attorney Burgemeister said that another way to do a contract exchange is to swap consumable water in storage with consumable water that is coming through an augmentation station in the stream. For example, we could give St. Charles Mesa our Project water in Pueblo and then take their Cottonwood Irrigating Ditch Water in Cottonwood Creek.

In a traditional stream exchange certain conditions must be met and other water rights cannot be injured. There cannot be a calling water right within a stream reach. Physical exchanges also require additional time and labor to perform, where a contract exchange has flexibility and is a streamlined and efficient administrative procedure. Director Felt clarified that a calling water right is a right that is in priority but is not satisfied.

Attorney Burgemeister said that contract exchanges give you flexibility to manage water in spite of stream conditions. He said that putting the same conditions on contract exchanges that are required for physical exchanges reduces the amount of water in the stream, limits beneficial use, and increases transit loss.

Attorney Burgemeister said that volunteers may be asked to join a smaller committee to explore solutions on the contract exchange issue and, when the matter arises, he will ask the Board and Manager if resources should be directed towards those efforts.

In terms of scale Attorney Burgemeister said that the District contract exchanges a couple of hundred acre feet a year and there are other entities that contact exchange up to ten times that amount.

Director Goodwin asked what other organizations were present at the meeting and Attorney Burgemeister said that there were approximately 150 people present and the representation was diverse. The primary opposers to current contract exchange operations are the Colorado Water Conservation Board and the Lower Arkansas Valley Water Conservancy District.

Discussion followed on the Super Ditch project and the desire of the LAVWCD to take water out of the lower basin if it is exchangeable. This may be connected to the LAVWCD's opposition to current contract exchange operations as it limits their exchange potential. Manager Scanga said that the water we exchange is put back into the stream which benefits the stream. This is different from other entities that put water upstream to export it out of the area.

Attorney Burgemeister reported that State Engineer Kevin Rein expressed his desire to know what the water community wants to do to fix this issue. He had the opportunity to articulate the District's position that stream exchange case law should not be superimposed on contract exchange operations. Attorney Burgemeister highlighted the Colorado Water Plan, which speaks specifically about beneficial use and

## RECORD OF PROCEEDING

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flexibility, and said that allowing contract exchanges allows for beneficial use and flexibility. He said that time will tell in how this is received and that more information would be presented at the next Basin Roundtable meeting.

In other matters, Attorney Burgemeister spoke about the Colorado River Demand Management issue and said that new information has been posted on the Colorado Water Conservation Board's website. He has reviewed the materials from the CWCB, which included information on proposed Demand Management procedures. Attorney Burgemeister said that a variety of public meetings are being held, public input is being sought, and that nothing will be finalized for at least another year. Attorney Burgemeister said he recommends not rushing out and saying something that could be regretted in the future, reminding the Board that we are the recipients of Transmountain water. He said that we have an interest in seeing something work but need to ensure that it is done right. At this point no letters of comment or opinion have been drafted.

In conclusion, Attorney Burgemeister noted that the creation of bylaws has been on his task list but other matters have taken priority. He said that he hopes to have a draft for consideration soon.

Director Colon asked Attorney Burgemeister if he had any information on the exchange case in Northern Colorado dealing with mutual ditch companies. Attorney Burgemeister said he is not familiar with the specific case but would look into it if Director Colon sent him the information.

### **CHAIRMAN AND DIRECTOR REPORTS**

Chairman Canterbury said that a new committee list would be presented at next month's meeting and indicated that there would be some changes. Chairman Canterbury then appointed Director Diesslin to the Water Activity Enterprise Committee, of which all Directors are members.

Chairman Canterbury said that one new change would be the formation of an Executive Committee comprised of the Chairman, Vice-Chairman, Secretary, and Treasurer. He then appointed himself as Chairman, Vice-Chairman Felt, Secretary French, and Treasurer Goodwin to the Executive Committee. Chairman Canterbury said that he will be unable to attend every meeting and will expect members of the Executive Committee to help when necessary.

Chairman Canterbury reported that Director Telck contacted him about taking former Director Sandefur's position on the Augmentation Blue Line Expansion Committee. He encouraged all Director's to contact himself or Manager Scanga if they have interest in a specific Committee.

Following Chairman Canterbury's report, Director French welcomed Director Diesslin to the Board and expressed his confidence in him in this new role. Director French also thanked former Chairman Senderhauf for his leadership and complimented him on his ability to run a meeting.

Chairman Canterbury offered an update on health issues related Projects Manager Goodwin. He said that, with treatment, the prognosis is favorable at this time and offered his support. Further questions can be addressed to Projects Manager Goodwin directly.

### **NOTICES & MEETINGS**

- IBCC Meeting – July 18- ½ day meeting in conjunction w/ CWCB Meeting
- CWCB Meeting – July 17 & 18, Leadville, CO
- UAWCD-CWCB ISF Staff Reservoir and Cottonwood Creek Tour July 18 & 19
- USGS Water Balance Study Presentation, 10:00 am, July 24, 2019, Rancher's Roost
- ABRT Meeting – 12:00 pm, August 14, 2019, PCC, Pueblo

### **ADJOURN**

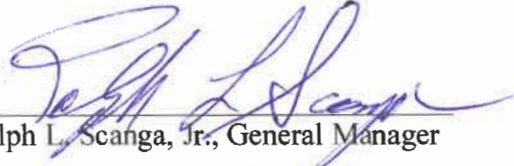
There being no further business to come before the Board, upon motion by Director Donley, second by Director Colon and unanimous approval of the Board, the meeting adjourned at 3:39 pm.

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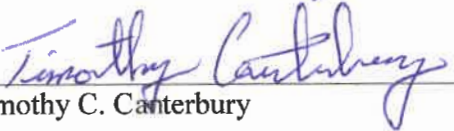


RECORD OF PROCEEDING

Respectfully submitted,



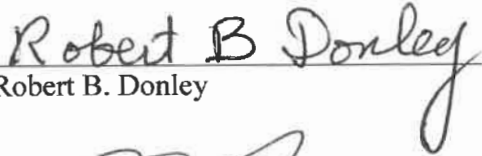
Ralph L. Scanga, Jr., General Manager



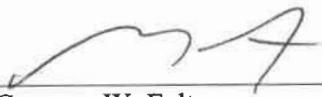
Timothy C. Canterbury

*Approval By Phone*

Mannie Colon



Robert B. Donley



Gregory W. Felt



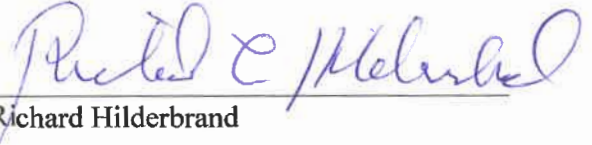
Tom E. French



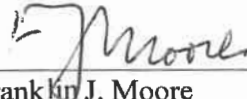
Brett A. McMurry

*Absent for Approval- No Signature*

Thomas Goodwin, Treasurer



Richard Hilderbrand



Frank J. Moore

*Absent For Approval- No Signature*

Warren Diesslin

**Absent from Meeting- No Signature**

Tim Payne

**Absent from Meeting- No Signature**

Tony Telck



Mike Shields